



Vizrt provides real-time 3D graphics, studio automation, sports analysis and asset management tools for the broadcast industry. This includes interactive and virtual solutions, animations, maps, weather, video editing and compositing tools. Vizrt has customers in more than 100 countries worldwide including such as CNN, CBS, Fox, the BBC, BSkyB, Al Jazeera, ITN, ZDF, Star TV, Network 18, TV Today, CCTV, NHK and the list keeps growing. This is possible due to 600 engaged and very competent employees in 40 offices around the world. The global headquarter is in Bergen, Norway. Read more at [www.vizrt.com](http://www.vizrt.com).

#### REFERENCE LETTER

Dennis Thiessen has been employed as a Test Automation Engineer in Vizrt from 01.07.2017 – 09.05.2018. The position was a part of the Coder team and reported to the (manager). His responsibilities included, but were not limited to;

- Take part in planning of new features and other code changes with particular focus on testing considerations.
- Work on shortening the feedback loop and time to market for new features and bug fixes while meeting quality expectations.
- Developing automated test suites to improve quality for the users and improve long-term maintainability.

During his time here at Vizrt Dennis has not only met, but exceeded our expectations. He has required little to no supervision in his work, and we have always been able to count on him. Dennis has been very helpful and well liked by his co-workers.

Dennis resigned on his own accordance in order to move back to Germany.

We give him our best recommendations and wishes for his future career.

Bergen, 09.05.2018

Yours sincerely

Vizrt

A handwritten signature in blue ink, which appears to read "Raymond Hilseth".

Raymond Hilseth  
Team Lead